

The increasing interest and arguments for workplace democracy are often met with concerns over sustaining it in the face of efficiency pressures. However, digital mediation promises to facilitate collective decision-making on larger scales, in more loose-knit groups, and among workers of diverse skill levels. To test these claims, I use survey data ($n = 425$) from a network of four Italian worker cooperatives that employs a digital platform as their primary infrastructure and self-identifies as a platform cooperative. The findings show to what extent classic explanations for member participation persist, or whether digital mediation helps to avert degeneration processes in worker cooperatives.